# CAMDEN COUNTY INSURANCE COMMISSION AGENDA AND REPORTS THURSDAY, APRIL 27, 2017

# DIPIERO CENTER 512 LAKELAND ROAD 2ND FLOOR BLACKWOOD, NJ 08102 2:00 PM

# To attend the meeting via teleconference please dial 1- 866-921-5493 and enter passcode 6364276#

## **OPEN PUBLIC MEETINGS ACT - STATEMENT OF COMPLIANCE**

In accordance with the Open Public Meetings Act, notice of this meeting was given by:

- I. Advertising the notice in the Courier Post;
- II. Filing advance written notice of this meeting with the Commissioners of the Camden County Insurance Commission; and
- III. Posting notice on the Public Bulletin Board of the Office of the County Clerk and the Regional Emergency Training Center

#### CAMDEN COUNTY INSURANCE COMMISSION AGENDA OPEN PUBLIC MEETING: APRIL 27, 2017

MEETING CALLED TO ORDER - OPEN PUBLIC MEETING NOTICE READ PLEDGE OF ALLEGIANCE
ROLL CALL OF COMMISSSIONERS APPROVAL OF MINUTES: March 23, 2017 OpenAppendix I March 23, 2017 ClosedHandout
CORRESPONDENCE - NONE
COMMITTEE REPORTS Safety Committee:
Claims Committee:
EXECUTIVE DIRECTOR/ADMINISTRATOR - PERMA Pages 2-11
TREASURER – David McPeak         Resolution 28-17 April Bill List         February Monthly Treasurer Reports
ATTORNEY – Laura J. Paffenroth, EsqVerbal
CLAIMS SERVICE – AmeriHealth Casualty Services Medical Savings ReportPage 15
CEL SAFETY DIRECTOR – J.A. Montgomery Risk Control Monthly Report
OLD BUSINESS NEW BUSINESS PUBLIC COMMENT CLOSED SESSION- PARS
Resolution <u>29-17</u> Closed SessionPage 23 Motion for Executive Session (in accordance with the Open Public Meetings Act, N.J.S.A. 10:4-12)
MEETING ADJOURNMENT NEXT SCHEDULED MEETINGS: May 25, 2017 Camden County College Regional Emergency Training Center, 420 Woodbury-Turnersville Road, Blackwood, NJ 08102,

2:00 PM

#### CAMDEN COUNTY INSURANCE COMMISSION

9 Campus Drive, Suite 216, Parsippany, NJ 07054 *Telephone (201) 881-7632 Fax (201) 881-7633* 

Date:	April 27, 2017
Memo to:	Commissioners of the Camden County Insurance Commission
From:	PERMA Risk Management Services
Subject:	Executive Director's Report

□ Certificate of Insurance Issuance Report (Pages 4-6) – Attached on pages 4-6 is the certificate of issuance report from the CEL listing the certificates issued for the period of 3/1/17 to 3/31/17. There were 12 certificate of insurances issued during this period.

#### **•** Motion to approve the certificate of insurance report

- □ NJ Excess Counties Insurance Fund (CELJIF) The CEL did not meet in March and met prior to the Commission meeting. Executive Director will provide a verbal summary report.
- □ CCIC Financial Fast Track (Page 7) Included in the agenda on page 7 is a copy of the Financial Fast Track Report as of February 28, 2017. The report indicates the Commission has a surplus of \$13,940,988. Line 10 of the report, "Investment in Joint Venture" is the Camden County Insurance Commission's share of the equity in the CEL. CCIC's current equity in the CEL is \$2,551,261.
- □ NJ CEL Property and Casualty Financial Fast Track (Page 8) Included in the agenda on page 8 is a copy of the NJ CEL Financial Fast Track Report as of February 28, 2017. The report indicates the Fund has a surplus of \$8,446,934.
- □ Claims Tracking Report (Page 9) Included in the agenda on page 9 is the Claims Activity Report as of March 31, 2017. The Claims Activity Report monitors open and closed claims each month. The Executive Director will review the report with the Commission.
- □ 2017 Property & Casualty Assessments The second Property & Casualty Assessment payment is due on May 15, 2017. Payments should be sent to the Commission Treasurer, David McPeak.
- □ 2017 Excess Insurance and Ancillary Coverage Policies On April 10, 2017 the CEL Underwriting Manager distributed an e-mail providing login information and instructions to access the Conner Strong & Buckelew website to view the insurance policies and endorsements. If any authorized representative experiences difficulty with the website they should contact the Fund Office for assistance.

- □ Legal Defense Panel Contracts The Defense Panel Contracts will expire on 5/31/17. The Commission Attorney has advertised the Request for Proposals for Legal Services for the Insurance Commission. The responses should be submitted to the County of Camden, Division of Purchasing and are due on Tuesday, May 9, 2017 at 11:00 AM.
- □ Career Survival for First Line Supervisors (Pages 10-11) Included in the agenda on pages 10-11 is a copy of the 2017 Police Training Registration Form. The target audience is First Line Police Supervisors. There are 4 sessions available.

# Camden County Insurance Commission Certificate Of Insurance Monthly Report

From 3/1/2017 To 3/31/2017

Holder (H) / Insured Name (I)		Holder Code	Description of Operations	lssue Date	Coverage
CCIC H- Evidence of Insurance I- County of Camden	Division of Insurance, County Courthouse 520 Mark Street, 9th Floor Camden, NJ 08102	377 Ket	Evidence of insurance. All operations usual to County Go Entity. A3D	vernmental 3/22	/2017GL EXAU WC
			Company E: XS Worker Compensation Statutory x \$1,00 XS Employers Liability \$5,000,000 x \$1,000, Policy Term 1/1/17 to 1/1/18 Policy # SP405	000	
<ul><li>H- State of New Jersey</li><li>I- Camden County College</li></ul>	Department of Children & Families Southern Business Office CN 720 4 Echelon Plaza, 1st Fl 201 Laurel Rd Voorhees, NJ 08043 PO Box 200 Blackwood, NJ 08021	394	Certificate holder is additional insured where obligated by written contract or written mutual aid agreement or other agreement with the Named Assured, but only in respect to operations by or on behalf of the Named Assured, and su limitations on coverage contained in any such written con- written mutual aid agreement or other written agreement PAGE 2) as respects a grant Camden County College will receive the for social services training programs and CAP training.	written o acts or bject to the tract or (SEE	
				x \$1,000,000 00 x \$1,000,000 66379	
<ul><li>H- State of New Jersey</li><li>I- Camden County College</li></ul>	Department of Children & Families Southern Business Office CN 720 4 Echelon Plaza, 1st Fl 201 Laurel Rd Voorhees, NJ 08043 PO Box 200 Blackwood, NJ 08021	394	Certificate holder is additional insured where obligated by written contract or written mutual aid agreement or other agreement with the Named Assured, but only in respect t operations by or on behalf of the Named Assured, and su limitations on coverage contained in any such written con	written o acts or bject to the tract or	2017 GLEXAU
			written mutual aid agreement or other written agreement PAGE 2) as respects a grant Camden County College will receive for social services training programs and CAP training.		f New Jersey
H- Department of Events and Community Outreach	1301 Park Blvd. Cherry Hill, NJ 08002	1547	Evidence of insurance. All operations usual to County Go Entity as respects Camp Sunny Side (Day Camp/Evening		2017 GL EX AU WC
I- County of Camden	Division of Insurance, County Courthouse 520 Mark Street, 9th Floor Camden, NJ 08102	<et< td=""><td>Workshop) June 26, 2017 - July 28, 2017, Monday - Frida 3pm. Camden County College Campus, Peter Cheesema Blackwood, NJ 08012. Additonally Insured: Camden Cou (see page 2) A3D</td><td>ay, 9am - In Road,</td><th></th></et<>	Workshop) June 26, 2017 - July 28, 2017, Monday - Frida 3pm. Camden County College Campus, Peter Cheesema Blackwood, NJ 08012. Additonally Insured: Camden Cou (see page 2) A3D	ay, 9am - In Road,	
				x \$1,000,000 00 x \$1,000,000 24056379	

Wednesday, April 5, 2017

<ul><li>H- Division of Workforce Development</li><li>I- Camden County College</li></ul>	10 Elizabethtown Plaza 4th Floor Elizabeth, NJ 07202 1893 ATTN: Jacqueline Santiago PO Box 200 Blackwood, NJ 08021	The County of Union, its Board of Chosen Freeholders, officers, 3/2/2017 GL EX AU employees, agents, servants and the State of New Jersey are included as additional insured where obligated by virtue of a written contract or written mutual aid agreement or other written agreement with the Named Assured, but only in respect to acts or operations by or on behalf of the Named Assured, and subject to the limitations (SEE PAGE 2) on coverage contained in any such written contract or written mutual aid agreement or other written agreement as respects Division of Workforce Development, Union County, to send students to CCC for continuing education programs. (SEE PAGE 2) A3D Additional Insured on a primary and non-contributory basis in regard to the above Liability coverage(s) when required by executed written contract. A Waiver of Subrogation is included when required by executed contract. Should any of the above described policies be cancelled before the expiration date thereof, notice will be delivered in accordance with the policy provisions.
<ul><li>H- Division of Workforce Development</li><li>I- Camden County College</li></ul>	10 Elizabethtown Plaza 4th Floor Elizabeth, NJ 07202 1893 ATTN: Jacqueline Santiago PO Box 200 Blackwood, NJ 08021	<ul> <li>XS Employers Liability \$5,000,000 x \$1,000,000 Policy Term 1/1/17 to 1/1/18 Policy # SP4056379</li> <li>The County of Union, its Board of Chosen Freeholders, officers, 3/2/2017 GL EX AU WC employees, agents, servants and the State of New Jersey are included as additional insured where obligated by virtue of a written contract or written mutual aid agreement or other written agreement with the Named Assured, but only in respect to acts or operations by or on behalf of the Named Assured, and subject to the limitations (SEE PAGE 2)</li> <li>on coverage contained in any such written contract or written mutual aid agreement or other written agreement as respects Division of Workforce Development, Union County, to send students to CCC for continuing education programs. (SEE PAGE 2) A3D</li> <li>Additional Insured on a primary and non-contributory basis in regard to the above Liability coverage(s) when required by executed written contract. A Waiver of Subrogation is included when required by executed contract. Should any of the above described policies be cancelled before the expiration date thereof, notice will be delivered in accordance with the policy provisions.</li> </ul>
H- Kessler Institute for Rehabilitation, Inc. I- Camden County College	92 Brick Road Marlton, NJ 08053 1898 Attn: Sue Kida, President PO Box 200 Blackwood, NJ 08021	<ul> <li>Company E: XS Worker Compensation Statutory x \$1,000,000 XS Employers Liability \$5,000,000 x \$1,000,000 Policy Term 1/1/17 to 1/1/18 Policy # SP4056379</li> <li>Certificate holder is additional insured where obligated by virtue of a 3/2/2017 GL EX AU written contract or written mutual aid agreement or other written agreement with the Named Assured, but only in respect to acts or operations by or on behalf of the Named Assured, and subject to the limitations on coverage contained in any such written contract or written mutual aid agreement or other written agreement (SEE PAGE 2)</li> <li>as respects Camden County College's Dietetic Technology Program students taking part in a clinical rotation at Kessler Institute for Rehabilitation, Inc.</li> </ul>

<ul><li>H- Kessler Institute for Rehabilitation, Inc.</li><li>I- Camden County College</li></ul>	92 Brick Road Marlton, NJ 08053 Attn: Sue Kida, President PO Box 200 Blackwood, NJ 08021	1898	Certificate holder is additional insured where obligated by virtue of a 3/2/2017 GL EX AU WC written contract or written mutual aid agreement or other written agreement with the Named Assured, but only in respect to acts or operations by or on behalf of the Named Assured, and subject to the limitations on coverage contained in any such written contract or written mutual aid agreement or other written agreement (SEE PAGE 2) as respects Camden County College's Dietetic Technology Program students taking part in a
			clinical rotation at Kessler Institute for Rehabilitation, Inc.
			XS Employers Liability \$5,000,000 x \$1,000,000 Policy Term 1/1/17 to 1/1/18 Policy # SP4056379
<ul> <li>H- NJ State Police</li> <li>I- Camden County Municipal Utilities Authority</li> </ul>	1645 Ferry Avenue Camden, NJ 08104	1907	Evidence of insurance. All operations usual to County Governmental 3/2/2017 GL EX AU WC Entity. Camden County Municipal Utilities Authority has a \$800,000 SIR on WC. The program stated above is excess of the Camden County Municipal Utilities Authority SIR. (SEE PAGE 2)
			Company E: XS Worker Compensation Statutory x \$1,000,000 XS Employers Liability \$5,000,000 x \$1,000,000 Policy Term 1/1/17 to 1/1/18 Policy # SP4056379
<ul><li>H- The Salvation Army KROC Center</li><li>I- County of Camden</li></ul>	1865 Harrison Avenue Camden, NJ 08105 Division of Insurance, County Courthouse 520 Market Street, 9th Floor Camden, NJ 08102	1912	Evidence of insurance. All operations usual to County Governmental 3/10/2017GLEX AU WC Entity. (SEE PAGE 2) A3D
			Company E: XS Worker Compensation Statutory x \$1,000,000 XS Employers Liability \$5,000,000 x \$1,000,000 Policy Term 1/1/17 to 1/1/18 Policy # SP4056379
<ul><li>H- Camden County Dept. of Events &amp; Community Outreach</li><li>I- County of Camden</li></ul>	1301 Park Blvd. Cherry Hill, NJ 08002 Division of Insurance, County Courthouse 520 Market Street, 9th Floor Camden, NJ 08102	1921	Evidence of insurance. All operations usual to County Governmental 3/13/2017GLEX AU WC Entity as respects 12 Camden County Board of Freeholders sponsored "Just for Seniors" spring/fall Introduction to Pickle Ball series for the year 2017 @ Lions Den Park, 300 New York Avenue, Cherry Hill, NJ 08002. (SEE PAGE 2) A3D
			Company E: XS Worker Compensation Statutory x \$1,000,000 XS Employers Liability \$5,000,000 x \$1,000,000 Policy Term 1/1/17 to 1/1/18 Policy # SP4056379
H- Winslow Township I- County of Camden	Attn: Karen Bringhurst, Administrative Clerk Administration & Mayor's Office 125 S. Route 73 Braddock, NJ 08037. Division of Insurance, County Courthouse	1934	Evidence of insurance. All operations usual to County Governmental 3/29/2017GLEX AU WC Entity as respects the Camden County Department of Health and Human Services being asked to participate in the Winslow Township Green Fair in April. (SEE PAGE 2) A3D
	520 Market Street, 9th Floor Camden, NJ 08102		Company E: XS Worker Compensation Statutory x \$1,000,000 XS Employers Liability \$5,000,000 x \$1,000,000 Policy Term 1/1/17 to 1/1/18 Policy # SP4056379
Total # of Holdons - 10			

*Total # of Holders =* 12

			TY INSURANCE COMM		
		FINANCIA	AL FAST TRACK REPORT		
		AS OF	February 28, 2017		
		ALL	YEARS COMBINED		
		THIS MONTH	YTD CHANGE	PRIOR YEAR END	FUND BALANCE
1.	UNDERWRITING INCOME	1,396,110	2,792,220	84,835,632	87,627,851
2.	CLAIM EXPENSES				
	Paid Claims	419,868	859,108	15,626,611	13,832,504
	Case Reserves	(1,335)	290,553	6,287,072	6,480,540
	IBNR				
		391,903	537,045	13,376,338	13,888,720
	Discounted Claim Value	(19,185)	(39,135)	(440,536)	(477,289
	TOTAL CLAIMS	791,251	1,647,570	34,849,484	33,724,475
З.	EXPENSES				
	Excess Premiums	532,822	1,065,644	34,806,312	35,871,956
	Administrative	140,466	198,671	4,104,151	4,302,823
	TOTAL EXPENSES	673,288	1,264,315	38,910,463	40,174,779
4.	UNDERWRITING PROFIT (1-2-3)	(68,429)	(119,666)	11,075,684	13,728,597
5.	INVESTMENT INCOME	4,960	10,823	210,371	221,194
6.	-				
	PROFIT (4 + 5)	(63,469)	(108,843)	11,286,055	13,949,791
7.	CEL APPROPRIATION CANCELLATION	0	0	212,516	212,516
8.	DIVIDEND INCOME	0	0	189,456	189,456
9.	DIVIDEND EXPENSE	0	0	(189,456)	(189,456
10.	INVESTMENT IN JOINT VENTURE	(56,747)	(41,303)	2,592,564	2,551,261
11.	SURPLUS (6 + 7 + 8)	(120,216)	(150,146)	14,091,135	16,713,568
		. , ,			
JUE	PLUS (DEFICITS) BY FUND YEAR				
	2010	122	300	(85,288)	(84,987
	2011	592	1,321	1,014,828	1,016,148
	2012	931	2,942	1,265,866	1,268,808
	2013	(13,661)	(93,006)	4,459,111	4,366,10
	2014	(2,101)	(2,518)	4,628,305	4,625,787
	2015	894	4,306	2,379,574	2,383,881
	2016	6,150	44,672	428,736	473,408
	2017	(113,143)	(108,163)		(108,163
TOT	AL SURPLUS (DEFICITS)	(120,216)	(150,146)	14,091,133	13,940,988
_	AL CASH	(120,210)	(150,140)	14,051,155	
_					22,589,041
CLA	IM ANALYSIS BY FUND YEAR				
	FUND YEAR 2010				
	Paid Claims	146	1,063	2,652,151	2,653,215
	Case Reserves	(146)	(1,063)	98,149	97,085
	IBNR	0	0	24,662	24,662
	Discounted Claim Value	0	0	(2,383)	
					(2,383
	TOTAL FY 2010 CLAIMS	0	0	2,772,579	2,772,579
	FUND YEAR 2011				
	Paid Claims	2,760	4,862	1,975,390	1,980,253
	Case Reserves	6,241	4,138	211,080	215,218
	IBNR	(9,000)	(9,000)	17,825	8,825
	Discounted Claim Value	0	0	(3,718)	(3,718
	TOTAL FY 2011 CLAIMS	0	0	2,200,578	2,200,578
		U	0	2,200,378	2,200,370
	FUND YEAR 2012				
	Paid Claims	1,285	4,496	1,689,157	1,693,653
	Case Reserves	(1,285)	(4,396)	288,318	283,923
	IBNR	0	(100)	60,179	60,079
	Discounted Claim Value	0	0	(7,776)	(7,776
	TOTAL FY 2012 CLAIMS	0	0	2,029,879	2,029,879
		, , , , , , , , , , , , , , , , , , ,		2,023,013	2,023,073
	FUND YEAR 2013				
	Paid Claims	52,722	132,869	2,631,775	2,764,644
	Case Reserves	(125,566)	(143,788)	884,340	740,552
	IBNR	87,844	106,861	806,981	913,842
	Discounted Claim Value	0	0	(35,957)	(35,957
	TOTAL FY 2013 CLAIMS	15,000	95,942	4,287,140	4,383,08
	FUND YEAR 2014		· -		, ,
	Paid Claims	78,373	108,277	3,466,854	3,575,13:
	Case Reserves	27,950	285,441	1,142,433	1,427,874
	IBNR	(106,323)	(392,385)	1,594,587	1,202,202
	Discounted Claim Value	0	0	(50,202)	(50,202
	TOTAL FY 2014 CLAIMS	1	1,334	6,153,671	6,155,005
	FUND YEAR 2015				
		32,179	CO 331	1 (21 020	1,691,263
	Paid Claims		69,324	1,621,938	
	Case Reserves	125,088	87,222	1,581,229	1,668,45:
	IBNR	(157,267)	(158,857)	4,648,257	4,489,400
	Discounted Claim Value	0	0	(131,936)	(131,936
	TOTAL FY 2015 CLAIMS	(0)	(2,311)	7,719,489	7,717,178
	FUND YEAR 2016				
	Paid Claims	258,921	542,057	1,589,345	2,131,402
	Case Reserves	(40,480)	14,634	2,081,523	2,096,157
	IBNR	(218,327)	(598,812)	6,223,847	5,625,034
	Discounted Claim Value	0	0	(208,565)	(208,565
	TOTAL FY 2016 CLAIMS	113	(42,121)	9,686,149	9,644,02
		115	()	-,,	5,044,021
	FUND YEAR 2017				
	Paid Claims	(6,517)	(3,841)		(3,84)
	Case Reserves	6,863	48,365		48,365
	Case Reserves				
	IBNR	794,977	1,589,337		1,589.337
	IBNR	794,977			
	IBNR Discounted Claim Value	794,977 (19,185)	(39,135)		1,589,337 (39,135 1 594 726
	IBNR	794,977		0	

		NEW JERSEY COL			
			F TRACK REPORT February 28, 2017		
			COMBINED		
		THIS	YTD	PRIOR	FUND
		MONTH	CHANGE	YEAR END	BALANCE
1. 2.	UNDERWRITING INCOME	1,746,446	3,492,893	97,465,900	100,958,793
Ζ.	Paid Claims	139,421	127,587	2,721,199	2,684,432
	Case Reserves	681,723	1,020,586	2,624,454	3,645,039
	IBNR	(272,257)	(272,881)	9,575,203	9,137,322
	Discounted Claim Value TOTAL CLAIMS	(38,843) 510,044	(61,523) 813,768	(715,004) 14,205,852	(773,722) 14,693,071
3.		510,044	013,700	14,203,032	14,055,071
	Excess Premiums	1,393,781	2,616,513	67,102,915	69,719,428
	Administrative TOTAL EXPENSES	134,571 1,528,351	265,468 2,881,981	7,162,449 74,265,364	7,427,917 77,147,345
4.	UNDERWRITING PROFIT (1-2-3)	(291,949)	(202,856)	8,994,684	9,118,377
5.	INVESTMENT INCOME	2,667	6,887	229,221	236,108
6.		(289,282)	(195,969)	9,223,904	9,354,485
7. 8.	Dividend Cancelled Appropriations	<b>0</b>	<b>0</b>	300,000 607,551	300,000 607,551
9.	SURPLUS (6-7-8)	(289,282)	(195,969)	8,316,353	8,446,934
su	RPLUS (DEFICITS) BY FUND YEAR				
	2010	136	354	722,132	722,486
	2011	226 254	585	921,187	921,772
	2012 2013	375	3,162 970	554,609 1,277,188	557,771 1,278,158
	2013	(11,150)	(10,361)	2,048,737	2,038,377
	2015	571	1,480	989,944	991,424
	2016	609 (280,303)	1,553 (193,713)	1,802,556	1,804,109 (193,713)
то	2017 TAL SURPLUS (DEFICITS)	(280,303)	(193,713)	8,316,353	8,120,383
_	DTAL CASH	(200)202/	(150,505)	0,020,000	14,011,062
CL	AIM ANALYSIS BY FUND YEAR				
	FUND YEAR 2010		i ii		
	Paid Claims	0	0	164,355	164,355
	Case Reserves	0	0	1	1
	IBNR Discounted Claim Value	0	0	164,999 (2,805)	164,999 (2,805)
	TOTAL FY 2010 CLAIMS	0	0	326,550	326,550
	FUND YEAR 2011				
	Paid Claims	2,960	7,400	396,667	404,067
	Case Reserves	(30,735) 27,775	(35,175) 27,775	407,372 380,961	372,197 408,736
	Discounted Claim Value	0	0	(39,146)	(39,146)
	TOTAL FY 2011 CLAIMS	0	0	1,145,854	1,145,854
	FUND YEAR 2012				
	Paid Claims	4,334	10,885	1,132,971	1,143,856
	Case Reserves IBNR	(4,334)	236,612 (249,999)	430,462 844,069	667,074 594,070
	Discounted Claim Value	0	0	(69,604)	(69,604)
	TOTAL FY 2012 CLAIMS	0	(2,503)	2,337,897	2,335,395
	FUND YEAR 2013		(22.22.4)		
	Paid Claims Case Reserves	(200)	(28,204) 69,784	516,427 623,730	488,223 693,514
	IBNR	0	(41,580)	1,009,843	968,263
	Discounted Claim Value	0	0	(86,001)	(86,001)
	TOTAL FY 2013 CLAIMS	0	0	2,063,999	2,063,999
	FUND YEAR 2014 Paid Claims	130,669	135,899	268,119	404,018
	Case Reserves	5,242	28,397	268,119 141,719	404,018
	IBNR	(124,265)	(152,650)	1,750,161	1,597,511
	Discounted Claim Value	0	0	(101,570)	(101,570)
-	TOTAL FY 2014 CLAIMS	11,646	11,646	2,058,430	2,070,077
	FUND YEAR 2015 Paid Claims	132	481	242,661	243,142
	Case Reserves	212,970	222,078	1,021,082	1,243,142
	IBNR	(213,102)	(222,559)	2,311,258	2,088,699
-	Discounted Claim Value	0	0	(204,420)	(204,420)
	TOTAL FY 2015 CLAIMS FUND YEAR 2016	0	0	3,370,580	3,370,580
	Paid Claims	0	0	0	0
	Case Reserves	249,906	250,016	88	250,104
	IBNR	(249,906)	(250,016)	3,113,912	2,863,896
	Discounted Claim Value TOTAL FY 2016 CLAIMS	0	0	(211,458) 2,902,542	(211,458)
	FUND YEAR 2017	U	U	2,302,342	2,902,542
	Paid Claims	1,126	1,126		1,126
	Case Reserves	248,874	248,874		248,874
	IBNR	287,241	616,148		616,148
	Discounted Claim Value TOTAL FY 2017 CLAIMS	(38,843) 498,398	(61,523) 804,625	0	(61,523) 804,625
60					
ιC	OMBINED TOTAL CLAIMS	510,044	813,768	14,205,852	15,019,621

This report is based upon information which has not been audited nor certified by an actuary and as such may not truly represent the condition of the fund.

		Cam	nden County Ir						
			CLAIM AC	<b>FIVITY REPOR</b>	т				
AS OF	March	31, 2017							
COVERAGE LINE-PROPERTY									
CLAIM COUNT - OPEN CLAIMS	2010	2011	2012	2013	2014	2015	2016	2017	тота
February-17	0	0	0	2013	0	0	1	0	1
March-17	0	0	0	0	0	0	1	0	1
NET CHGE	0	0	0	0	0	0	0	0	0
Limited Reserves	-	-	-	-		-	-	-	\$390
Year	2010	2011	2012	2013	2014	2015	2016	2017	TOTA
February-17	-	-	-	-	190.00	90.00	100.00	-	\$380
March-17	-	-	-	-	190.00	100.00	100.00	-	\$390
NET CHGE	\$0	\$0	\$0	\$0	\$0	\$10	\$0	\$0	\$10
Ltd Incurred	\$49,949	\$33,320	\$0	\$15,727	\$87,935	\$33,100	\$99,237	\$0	\$319,269
COVERAGE LINE-GENERAL LIABILIT				••••••			<b>*</b> ***,=**		
CLAIM COUNT - OPEN CLAIMS	<u>.</u>								
Year	2010	2011	2012	2013	2014	2015	2016	2017	тота
		4					6	0	-
February-17	0		1	15	17	18			61
March-17		4		8	13	23	18	4	71
NET CHGE	0	0	0	-7	-4	5	12	4	10
Limited Reserves									\$4,546
Year	2010	2011	2012	2013	2014	2015	2016	2017	TOTA
February-17	17,924.49	58,867.89	19,843.34	61,265.53	18,125.00	9,280.00	501.00	-	\$185,807
March-17	14,674.60	58,867.89	10,921.00	98,907.49	24,780.16	99,254.86	14,686.66	700.00	\$322,793
NET CHGE	(\$3,250)	\$0	(\$8,922)	\$37,642	\$6,655	\$89,975	\$14,186	\$700	\$136,985
Ltd Incurred	\$517,399	\$305,580	\$291,519	\$236,580	\$25,550	\$105,415	\$43,193	\$769	\$1,526,007
COVERAGE LINE-AUTOLIABILITY									
CLAIM COUNT - OPEN CLAIMS									
Year	2010	2011	2012	2013	2014	2015	2016	2017	TOTA
February-17	0	0	0	0	3	4	2	0	9
March-17	0	0	0	0	3	3	1	0	7
NET CHGE	0	0	0	0	0	-1	-1	0	-2
Limited Reserves	Ū	Ū	0	0	0			0	\$1,400
Year	2010	2011	2012	2013	2014	2015	2016	2017	TOTA
February-17	5.241.78	3.657.01	2012	2013	300.00	10.500.00	2010	2017	\$19.899
· · · · · · · · · · · · · · · · · · ·			-	-		.,		-	
March-17	5,241.78	3,657.01	-	-	300.00	501.00	100.00	-	\$9,800
NET CHGE	\$0	\$0	\$0	\$0	\$0	(\$9,999)	(\$100)	\$0	(\$10,099
Ltd Incurred	\$115,207	\$46,030	\$45,000	\$0	\$5,969	\$10,575	\$139	\$0	\$222,920
COVERAGE LINE-WORKERSCOMP.									
CLAIM COUNT - OPEN CLAIMS									
Year	2010	2011	2012	2013	2014	2015	2016	2017	TOTA
February-17	4	8	13	24	29	23	12	0	113
March-17	4	9	9	13	15	19	60	16	145
NET CHGE	0	1	-4	-11	-14	-4	48	16	32
Limited Reserves									\$24,425
Year	2010	2011	2012	2013	2014	2015	2016	2017	TOTA
February-17	74.175.17	129.558.13	261.689.64	590.625.48	717.298.26	1.044.798.38	35,246,13		\$2.853.391
March-17	85,567.32	149,965.51	271,885.78	341,195.07	397,538.43	1,111,753.85	1,122,163.66	61,530.05	\$3,541,600
NET CHGE	\$11,392	\$20,407	\$10,196	(\$249,430)	(\$319,760)	\$66,955	\$1,086,918	\$61,530	\$688,208
Ltd Incurred	\$2,088,813	\$20,407	\$10,196	(\$249,430) \$1,746,249	\$2,068,001	\$2,213,767	\$2,333,554	\$73,198	\$14,472,141
	φ∠,∪οö,ö13	φι,/99,//1	ψ∠,148,788	φ1,140,249	φ∠,008,001	φ∠,∠ι3,/0/	¢∠,აა3,554	\$13,198	⊅14,472,141
					DINES				
			TAL ALLL						
			IM COUN						
Year	2010	2011	2012	2013	2014	2015	2016	2017	ΤΟΤΑ
February-17	4	12	14	39	49	45	21	0	184
March-17	4	13	10	21	31	45	80	20	224
NET CHGE	0	1	-4	-18	-18	0	59	20	40
Limited Reserves									\$17,297
Year	2010	2011	2012	2013	2014	2015	2016	2017	TOTA
February-17	\$97,341	\$192,083	\$281,533	\$651,891	\$735,913	\$1,064,668	\$36,047	\$0	\$3,059,477
March-17	\$105,484	\$212,490	\$282,807	\$440,103	\$422,809	\$1,211,610	\$1,137,050	\$62,230	\$3,874,582
NET CHGE	\$8,142	\$20,407	\$1,274	(\$211,788)	(\$313,105)	\$146,941	\$1,101,003	\$62,230	\$815,105
	ψ0,142				,				
Ltd Incurred	\$2,771,368	\$2,184,702	\$2,485,308	\$1,998,556	\$2,187,455	\$2,362,857	\$2,476,123	\$73,968	\$16,540,337

# "Career Survival for First Line Supervisors"

Presented by J. A. Montgomery Risk Control and Paraclyte Training Consultants LLC

The "First Line Supervisor" is one of the most important and challenging assignments an officer can be tasked with during their law enforcement career. They are the officers who turn policy into action. They are required to provide leadership at all times, and their personnel will look for guidance and support from them during critical incidents. Making good decisions is crucial, and the First Line Supervisor needs to understand the importance of following current case law, agency rules, and policies to reduce liability and career failure.

New Jersey is one of the most plaintiff-friendly states, and liability claims can negatively affect the agency's resources and reputation. Identifying the challenges of the assignment and preparing our personnel for the future will assist them with becoming successful leaders.

# **Target Audience – First Line Police Supervisors**

Presenter: Chief Keith F. Hummel (Ret.)

Purpose: This is a risk management program that was designed for First-Line Supervisors. Once this training is completed, the student will be able to identify the risks associated with their assignment, reduce liability claims, and understand the importance of their leadership role.

Goals: Liability reduction through training - topics include but are not limited to:

- Leadership and Organizational Responsibilities
- Decision Making Procedures
- Reducing Liability Claims
- Understanding Harassment and Retaliation in the Workplace
- Dealing with Difficult Employees
- Performance Improvement Plans
- Identifying and Understanding Ministerial Duties

Class Time: Approximately 3 ½ hours

**Course / Contact Information:** 

Glenn Prince | Senior Risk Control Consultant J. A. Montgomery Risk Control 401 Route 73 North, Suite 300 Marlton, NJ 08053 P: 856-552-4744 | F: 856-552-4745 gprince@jamontgomery.com Chief Keith F. Hummel (Ret.) Paraclyte Training Consultants LLC P.O. Box 562 Voorhees, NJ 08043 P: 856-470-0699 <u>keithhummel@outlook.com</u>

## "Risk Management and Career Success"

Funded by the Camden County Insurance Commission and the Camden County Municipal Joint Insurance Fund

#### 2017 POLICE TRAINING REGISTRATION FORM Please Print

Course Date/Location (check one):

	May 16, 2017	Camden County Police Administration Building 800 Federal Street Camden, NJ	12 PM			
	May 18, 2017	Bellmawr Municipal Building 21 East Browning Road Bellmawr, NJ 08031	8:30 AM			
	<ul> <li>May 19, 2017 Camden County Police Administration Building 800 Federal Street Camden, NJ</li> <li>May 23, 2017 Camden County Regional Training Center 420 Woodbury-Turnersville Road Blackwood, NJ 08043</li> </ul>					
	May 23, 2017	420 Woodbury-Turnersville Road	8:30 AM			
Name	:	Title:				
Munic	cipality:					
Conta	ct Phone Number:					
E-Mai	il:					
Addit	ional Registrants:					
Name	:	Title:				
Name	:	Title:				
Name	:	Title:				
	*	n to Rachel Chwastek at: or Fax: 856-552-6835				

#### CAMDEN COUNTY INSURANCE COMMISSION BILLS LIST

#### Resolution No. 28-17

#### APRIL 2017

WHEREAS, the Treasurer has certified that funding is available to pay the following bills: now, therefore,

**BE IT RESOLVED** that the Camden County Insurance Fund Commission, hereby authorizes the Commission Treasurer to issue warrants in payment of the following claims; and

BE IT FURTHER RESOLVED, that this authorization shall be made a permanent part of the records of the Commission.

FUND YEAR 2 Check Number	<u>017</u> Vendor Name	<u>Comment</u>	Invoice Amount
000482			
000482	BROWN & CONNERY, LLP	LEGAL SERV FOR ANCILLARY COV - 3/31/17	857.50
000482	BROWN & CONNERY, LLP	LEGAL SERV FOR ANCILLARY COV - 3/31/17	69.50
000482	BROWN & CONNERY, LLP	LEGAL SERV FOR ANCILLARY COV - 3/31/17	935.18
000482	BROWN & CONNERY, LLP	LEGAL SERV FOR ANCILLARY COV - 3/31/17	3,717.46
000482	BROWN & CONNERY, LLP	LEGAL SERV FOR ANCILLARY COV - 3/31/17	1,568.93
000482	BROWN & CONNERY, LLP	LEGAL SERV FOR ANCILLARY COV - 3/31/17	5,757.68
			12,906.25
000483			
000483	COMPSERVICES, INC.	CLAIMS ADMIN SERVICES - 04/2017 - CCPD	11,416.00
000483	COMPSERVICES, INC.	CLAIMS ADMIN - 04/2017 - CCIC	18,616.00
			30,032.00
000484			
000484	PERMA RISK MANAGEMENT SERVICES	POSTAGE FEE 03/2017	3.08
000484	PERMA RISK MANAGEMENT SERVICES	EXECUTIVE DIRECTOR FEE 04/2017	14,875.00
			14,878.08
000485			
000485	THE ACTUARIAL ADVANTAGE	ACTUARIAL SERVICES FEE 04/2017 - PD	549.33
000485	THE ACTUARIAL ADVANTAGE	ACTUARIAL SERVICES FEE 04/2017 - CCIC	317.67
			867.00
	TOTAL PAYMI	ENTS FY 2017 58,683.33	

#### TOTAL PAYMENTS ALL FUND YEARS \$58,683.33

Chairperson

Attest:

Dated:

I hereby certify the availability of sufficient unencumbered funds in the proper accounts to fully pay the above claims.

Treasurer

CAMDEN COUNTY INSURANCE COMMISSION													
	SUMMARY OF CASH TRANSACTIONS - ALL FUND YEARS COMBINED												
Current Fund Year: 2017													
Month Ending: 1	February Property	Liability	Auto	Worker's Comp	NJ CEL	Admin	POL/EPL	Main	TO TAL				
OPEN BALANCE	1,820,312.93	7,625,306.30	980,413.72	14,139,160.07	164,200.99	237,057.13	1,048,605.85		26,015,056.99				
RECEIPTS													
Assessments	1,387.86	16,307.32	3,683.16	67,230.99	123,803.08	13,704.65	0.00		226,117.05				
Refunds	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00				
Invest Pymnts	0.00	0.00	0.00	0.00	0.00	4,960.34	0.00		4,960.34				
Invest Adj	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00				
Subtotal Invest	0.00	0.00	0.00	0.00	0.00	4,960.34	0.00	0.00	4,960.34				
Other *	0.00	599.00	0.00	0.00	0.00	16,614.28	0.00		17,213.28				
TOTAL	1,387.86	16,906.32	3,683.16	67,230.99	123,803.08	35,279.27	0.00	0.00	248,290.67				
EXPENSES													
Claims Transfers	3,090.25	114,702.44	11,579.90	318,398.35	0.00	0.00	0.00	0.00	447,770.94				
Expenses	0.00	0.00	0.00	0.00	2,646,461.13	49,449.80	0.00	3,016.81	2,698,927.74				
Other *	0.00	457,740.55	35,000.00	29,050.01	5,817.00	0.00	0.00		527,607.56				
TOTAL	3,090.25	572,442.99	46,579.90	347,448.36	2,652,278.13	49,449.80	0.00	3,016.81	3,674,306.24				
END BALANCE	1,818,610.54	7,069,769.63	937,516.98	13,858,942.70	(2,364,274.06)	222,886.60	1,048,605.85	(3,016.81)	22,589,041.42				

SUMMARY OF CASH AND INVESTMENT INSTR	RUMENTS					
CAMDEN COUNTY INSURANCE COMMISSIO	N					
ALL FUND YEARS COMBINED						
C URRENT MO NTH	February					
CURRENT FUND YEAR	2017					
	Description:	Ins Comm General A/C	Workers Comp Claims	Liability Claims	CCPD - WC	<b>CCPD - Liability</b>
	ID Number:					
	Maturity (Yrs)					
	Purchase Yield:					
	TO TAL for All					
	Accts & instruments					
Opening Cash & Investment Balance	\$26,015,057.04	25,957,862.39	· 116,355.94	211,338.70	- 33,496.38	- 4,291.73
<b>Opening Interest Accrual Balance</b>	\$0.00	-	-	-	-	-
1 Interest Accrued and/or Interest Cost	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2 Interest Accrued - discounted Instr.s	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3 (Amortization and/or Interest Cost)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4 Accretion	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5 Interest Paid - Cash Instr.s	\$4,960.33	\$4,883.54	\$16.04	\$48.70	\$4.98	\$7.07
6 Interest Paid - Term Instr.s	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7 Realized Gain (Loss)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8 Net Investment Income	\$4,960.33	\$4,883.54	\$16.04	\$48.70	\$4.98	\$7.07
9 Deposits - Purchases	\$756,165.88	\$237,513.33	\$251,648.62	\$64,194.60	\$109,369.09	\$93,440.24
10 (Withdrawals - Sales)	-\$4,187,141.79	-\$3,710,320.84	-\$189,892.99	-\$44,426.45	-\$157,555.37	-\$84,946.14
Ending Cash & Investment Balance	\$22,589,041.46	\$22,489,938.42	-\$54,584.27	\$231,155.55	-\$81,677.68	\$4,209.44
Ending Interest Accrual Balance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Plus Outstanding Checks	\$289,721.81	\$21,080.85	\$112,828.85	\$42,358.20	\$85,032.40	\$28,421.51
(Less Deposits in Transit)	-\$843.00	\$0.00	\$0.00	\$0.00	-\$843.00	\$0.00
Balance per Bank	\$22,877,920.27	\$22,511,019.27	\$58,244.58	\$273,513.75	\$2,511.72	\$32,630.95

				MEDICAL SA	VINGS REPO	ORT BY MONT	Н	
Ameri			CAI		<b>TY INSURAN</b>		ION	
CASUALIY	SERVICES							
2017								
b de celle		Usual Customer Rate				ACS Network		Network
Month	Amount	(UCR)80th percentile	Paid Amount	Gross Savings	% of Savings		Net Savings	Utilization
January	301,129.50		\$163,306.71	\$135,955.25		\$27,191.05	\$108,764.20	99.50%
February	224,813.45		\$127,065.48	\$87,261.72		\$17,452.34		97.10%
March	104,888.00	\$104,345.00	\$63,031.00	\$41,315.00	39.60%	\$8,263.00	\$33,052.00	97.70%
April								
May								
June								
July								
August								
September								
October								
November								
December								
Totals:								
		FAC						
Total Bills F	Received	516	ļ	ļ	ļ		ļ	



## **CAMDEN COUNTY INSURANCE COMMISSION**

# SAFETY DIRECTOR'S REPORT

- **TO:** Fund Commissioners
- **FROM:** J.A. Montgomery Risk Control, Safety Director

**DATE:** April 18, 2017

# CCIC SERVICE TEAM

David McHale,	Glenn Prince,	Natalie Dougherty,
Public Sector Director	Associate Public Sector Director	Executive Assistant
<u>dmchale@jamontgomery.com</u>	gprince@jamontgomery.com	<u>ndougherty@jamontgomery.com</u>
Office: 732-736-5213	Office: 856-552-4744	Office: 856-552-4738
Cell: 732-673-4802	Cell: 609-238-3949	

March – April 2017

## **RISK CONTROL ACTIVITIES**

## MEETINGS ATTENDED / TRAINING / LOSS CONTROL VISITS CONDUCTED

- March 23: Attended the CCIC Meeting in Blackwood.
- March 24: One session of Risk Management for Police Officers was conducted at the CCIC CCPA.
- April 19: Plan to attend the CCIC Safety Committee Meeting in Blackwood.

## UPCOMING MEETINGS / TRAINING / LOSS CONTROL VISITS PLANNED

- April 19: Plan to attend the CCIC Safety Committee Meeting in Blackwood.
- **April 25:** One session of Employee Conduct/Violence Prevention is scheduled for CCIC 911.

April 27: Plan to attend the CCIC Meeting in Blackwood

## CEL MEDIA LIBRARY

No Videos have been utilized in 2017.

## SAFETY DIRECTOR BULLETINS

- Bring Your Child to Work Day March 20.
- Comprehensive Playground Inspection Program April 3.



One in a series of safety bulletins from your Joint Insurance Fund

March 2017

## Take Your Daughters and Sons to Work Day – Best Practices

The fourth Thursday of April is designated as Take Your Daughters and Sons to Work Day. Forbes magazine reports an estimated 37 million Americans in over 3.5 million workplaces participate each year. The day may include one-on-one job shadowing, facility visits and hands-on non-hazardous work experience. If you think that your kids are perfectly safe shadowing you at work for a day, think again. Safety incidents can, and have happened to children in the workplace.

Now is a good time to start planning to ensure a safe and successful event. The Safety Director offers the following suggestions and best practices:

- Develop a list of age-appropriate activities that relate to the type of work performed at your workplace. Safety must be a primary consideration, but some other thoughts include:
  - What age group or groups can be accommodated? Will you have a minimum age for participation? Consider time frames appropriate for the different age groups (2 hours for young children, 3-4 hours for older children, & 5-6 hours for teen-agers).
  - Can all departments participate? If a department can not, or will be severely limited by participating, can children from those departments attend elsewhere?
  - Consider that some children may attend over multiple years, can you, as host, vary the experience?
  - What can you do to make the experience interactive, while still maintaining a high level of safety for the children.
- Talk to other, similar workplaces to learn what went well and what they might have done differently.
- Have a written plan and schedule of activities. This will prevent freelancing by departments and will facilitate incorporating what was learned from one year into future events.
  - Start by asking yourself and the other sponsoring departments to define the goal of the event. Will it be all fun and games, or will there be an instructional, service, or safety-related component?

This bulletin is intended for general information purposes only. It should not be construed as legal advice or legal opinion regarding any specific or factual situation. Always follow your organization's policies and procedures as presented by your manager or supervisor. For further information regarding this bulletin, contact your Safety Director at 877.398.3046.

- Create a factsheet that can be shared with participating parents and children concerning the ground rules of the event.
- Who will act as host / guide for the children? Each parent? A department representative who
  has been educated on the rules of the program? Someone else such as HR?
- Plan a strong and interesting welcome and closing for the children. Establish expectations of behavior and consequences for not meeting those expectations. Consider having the children sign a contract as a part of the day's events.
- Best Practices should include:
  - Establish a child to supervisor ratio that is appropriate for the work place being visited. Maintain a headcount of visitors in case of emergency.
  - o Children should not be permitted around or to operate heavy machinery.
  - Children should not be permitted in the vicinity of chemicals more hazardous than household chemicals used at household levels.
  - Children should not be permitted in the vicinity of hazardous operations such as working at heights, with flame or flame-producing equipment, etc.
  - o Children should not see confidential information such as criminal, driving, or medical records.
  - Provide properly-sized personal protective equipment for tours of areas such as garages.
  - Have a member of the department precede the tour and inspect the area for hazards and control any unacceptable conditions (slippery floors, etc.) or operations (such as welding). Remind the representatives the inspection is for CHILDREN, not the usual adult workforce.
  - Give a morning briefing to all workers of departments hosting children for the event, which includes 1) rules for the children, 2) an awareness of adult behaviors & language when children are present, and 3) an expectation of extra vigilance for safety concerns while having children in the work area.
  - Will pictures be taken? By who? Will there be any restrictions to taking picture of children and distribution / posting following the event?
  - Provide notices that the organization is participating in TYDSTWD, especially in areas where customers may be impacted with the presence / distraction of children.
  - Have each employee who wishes to bring a child to work sign an agreement with a clear explanation of permitted and non-permitted activities.
  - If the workplace can not be made safe and appropriate for children, consider hosting another activity; such as a picnic with lessons on the workplace, a poster contest, or work-related demonstrations / activities at an off-site and more appropriate facility.



Safety Director Bulletin

One in a series of safety bulletins from your Joint Insurance Fund

April 2017

## **Comprehensive Playground Inspection Programs**

As spring approaches, it is a great time inspect playgrounds and to review your Playground Maintenance Program. A complete Program consists of visual inspections at three basic frequencies.

#### Annual Audit

A comprehensive playground risk management program starts with an annual audit. An audit consists of inventorying and examining each piece of playground and ancillary equipment, the park grounds and structures, and perimeter streets. We recommend pictures be taken to document the number and condition of each piece of playground equipment and surrounding areas.

#### Periodic (weekly to monthly) Inspections

Spring is the time to ramp-up the inspection program's frequency rate. The frequency of a playground's inspection is determined by several factors; season, how many children use it, harsh environments, neighborhood demographics, age of equipment, history of damage, and more. Owners of playground equipment should have a written policy that defines inspection frequency.

Use a checklist. A checklist offers the advantage of documenting what was inspected and found to be in satisfactory condition. Only reporting deficiencies leaves the worker who completed the report open to questions of what things were or were not inspected (months or years later). Remember the rule of documentation, "If it is not written down, it did not happen".

#### Daily Inspections

Workers are in the parks almost every day; cutting grass, picking up trash, or even just driving by on way to other assignments. Workers must be trained to visually check the playground equipment and grounds for obvious problems such as broken equipment, graffiti, etc. This quick check does not require paperwork, unless a deficiency is found. Workers should also be instructed to immediately correct conditions that can be fixed, or report conditions as soon as possible. Playground owners should also have a written policy on how workers are to document their corrective actions or reports.

Playgrounds will of course require maintenance and repairs from time to time. Even routine maintenance activities such as replenishing mulch or closing the gaps on S-hooks should be documented. Playground owners should have a 'paper trail' of work performed by employees. Repairs to playground equipment will also need to be documented. Repairs should be with manufacturer's parts. Hardware should be tamper-resistant.

Spring is also a good time to review your policies with employees who will be in and around playgrounds. Hold a Toolbox Talk to remind them how to record actions they took to immediately correct a deficient condition and how to report conditions that will need to be repaired by others. A Toolbox Talk is included to assist with educating employees.

We also want to remind our members of three other resources;

- 1. J.A. Montgomery Risk Control offers a Playground Safety Inspector class.
- 2. Your Safety Consultant is ready to assist with any aspect of your program.

This bulletin is intended for general information purposes only. It should not be construed as legal advice or legal opinion regarding any specific or factual situation. Always follow your organization's policies and procedures as presented by your manager or supervisor. For further information regarding this bulletin, contact your Safety Director at 877.398.3046.

# J.A.Montgomery Risk Control—Risk Control—Risk Control—Reporting & Recording Playground Deficiencies

The conditions of our playgrounds and parks are important to the residents of our community. Let's take a moment to discuss the policies and procedures we have in place.

Our playgrounds are inspected [INSERT FREQUENCY] by [INSERT DEPARTMENT OR NAME OF INDIVIDUAL]. But we are in or driving past playgrounds and parks almost every day. We can have a bigger impact on the appearance of our parks and playgrounds than any one else. I want to review this department's policies if you see problems in our parks. This includes:

- Damaged playground equipment
- Broken glass
- Graffiti
- [ADD ADDITIONAL OR LOCAL CONCERNS]

If you are in a park, cutting grass or collecting trash, etc., and see a condition that you can correct such as:

- · Mulch around playground equipment that has been significantly kicked out such as under swings
- · Objects, such as tables or toys, that have been moved into the fall zones of playground equipment
- · Swings over the top of the swing set
- · A loose or broken component that can be quickly fixed, tightened, etc.

Our policy is to take care of it right then and record it [HOW - write it down where, call it in to who, etc.]. If you take 5 minutes to rake mulch back under the swings or sweep up broken glass, which is better than leaving it and having a child injured. The department wants you to take that 5 minutes, but we need to document it.

If you see a condition that will require lengthy repairs, or will need to order parts, such as:

- Broken railings
- Damaged tables

A condition that can be expected to cause injury to a child should be called in immediately to [WHO]. If the condition is severe enough stay there until we can make it safe. If it is not an imminent hazard, and you have a cone or CAUTION tape, we would expect you to secure the scene as best you can.

If you see conditions such as:

- Arson
- Intentional damage
- Significant graffiti
- Any other criminal activity

Call [WHO - department and / or the police on their non-emergency number].

#### Do you have any questions?

This lesson plan is intended for general information purposes. It should not be construed as legal advice or legal opinion regarding any specific or factual situation. Always follow your organization's policies and procedures as presented by your manager or supervisor. For further information regarding this bulletin, contact your Safety Director at 877.398.3046.

Recreation Department Playground Safety Checklist						
Loc	ation S	urve	eyed:		Inspection Date: / /2	201
Nan	ne of In	spe	ctor:		Title:	
#	Needs Work	о к	N/A		comments on back for all "Needs Work" listi itiate required corrective action	ngs,
		Ge	neral	Condition of Grounds and Equ	ipment	
1		2		Surfacing material is at adequate d	epth, (min 9"); not compacted or overgrown with ve	getation
2		5		Surface material (Use Zone) exten	ds a minimum of 6 feet in all directions from all equ	ipment.
3		2		Surface material has adequate drain	nage & no tripping hazards such as roots, rocks, etc.	
4		8		Surface material has not been kick	ed out from under swings, front of slide, etc.	
5		2		Area free of vandalism (broken gla	ass, trash, graffiti, etc.)	
6		-		Signs are present and legible - Rul	es, Hours & Age appropriate, supervision Suggestee	1?
7		1		Freezing weather, Hot surface & b	ike helmet warning signs posted?	
8				Benches, picnic tables, trees, etc. a	re not located in the Use Zones of play equipment	
9		2		Overhead wires or tree branches cl	eared to above 84 inches over play equipment.	
10		1		Overhanging dead tree limbs have	been removed.	
11		2		Fencing is not damaged; have exposed sharp edges, any post caps missing, etc.		
12				Anchors / foots are not broken, exposed, cracked, or loose in the ground		
13		<u></u>		Platforms and railings are not cracked, bent, warping, rusting, etc.		
14				Steps, rungs, and platforms are in good condition and free of damage or excessive rust.		
15		<u> </u>		Steps, rungs, and platforms do not allow accumulation of water or debris		
16		<u> </u>	<u> </u>	Hardware - Bolts & nuts are not loose, rusted, or extend more than 2 threads.		
17		<u> </u>			mpatible with the OEM (Original Equipment Manufa	acture)?
18		<u> </u>		Exposed ends of columns and tub		
19		<u> </u>		Paint is not chipped or peeling (If installed before 1978 lead paint is possible- should test)		
20	20 Wood is not cracked, heavily splintered, or otherwise deteriorated.					
		Spe	ecific	Equipment		
21		<u> </u>			d twice the height to the front and rear of swings	
22		<u> </u>			loose swing seats; heavy seats with sharp edges or co	orners
23		<u> </u>		Swings - "S" hooks closed to max		
24		<u> </u>		Swings – no worn bearings, hange	rs or chains. Bearings are lubricated.	
25		<u> </u>		Slides are not cracked, bent, or oth	-	
26		<u>{</u>		Rigid climbers are smooth, not cra		
27		<u> </u>		Flexible climbers do not present choke hazard. Ropes secured top and bottom.		
28		<u> </u>		Rockers are in good condition. "D		
29		ŝ.		Meny-go rounds: 1) bottom of deck is not greater than 9" above surfacing, 2) include a speed		speed
30		<u> </u>	limiter, & 3) has hand holds, 4) no open spaces in deck- essentially round? Seesaw fulcrum is fixed, enclosed, or designed to prevent crush & shear; no footrests?			
30	I	Arr	ciller		or designed to prevent crush & snear, no tooffests?	
31	Ancillary Activities or Equipment           31         Sand play is located in shaded area, inspected & raked weekly to remove debris.					
31		<u> </u>			a, inspected & raked weekly to remove debris. cks in welds. Lights work. Electrical components c	overed
32	ļ	6		Lamp posts of poles are nee of cra	cas in weids. Lights work. Liectrical components o	overeu.

#### **RESOLUTION NO. 29-17**

## CAMDEN COUNTY INSURANCE FUND COMMISSION RESOLUTION FOR CLOSED SESSION

**WHEREAS**, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist; now, therefore,

**BE IT RESOLVED** by the Camden County Insurance Fund Commission, County of Camden, State of New Jersey, as follows:

- 1. The public shall be excluded from discussion of the hereinafter-specified subject matter.
- 2. The general nature of the subject matter to be discussed:

#### **CONTRACTS:**

## LITIGATION: 1711, 1688, 1278, 1056, 1444, 1567, 0469, 9263

#### **PERSONNEL:**

- 3. It is anticipated at this time that the above subject matter will be made public when the members of the Camden County Insurance Fund Commission have made final determination.
- 4. This resolution shall take effect immediately.

## **ADOPTED:**

CHAIRPERSON

ATTEST:

## VICE-CHAIRPERSON

# **APPENDIX I**

#### CAMDEN COUNTY INSURANCE COMMISSION OPEN MINUTES MEETING – March 23, 2017 CAMDEN COUNTY COLLEGE REGIONAL EMERGENCY TRAINING CENTER BOARD ROOM 420 WOODBURY-TURNERSVILLE ROAD BLACKWOOD, NJ 08102 2:00 PM

Meeting was called to order by Steve Williams, Vice Chairman. Open Public Meetings notice read into record.

#### PLEDGE OF ALLEGIANCE

#### **ROLL CALL OF COMMISSIONERS:**

Ross G. Angilella Anna Marie Wright Steve Williams Present (arrived 2:03) Present Present

## FUND PROFESSIONALS PRESENT:

**Executive Director** 

PERMA Risk Management Services Bradford C. Stokes

**Claims Service** 

AmeriHealth Casualty Services **Denise Hall Steve Andrick Huguette Atherton Paulette Kelly** (via teleconference) **Jaclyn Lindsey** (via teleconference)

Conner Strong & Buckelew Michelle Leighton Gregory Hunt

Conner Strong & Buckelew Edward Cooney

Attorney

CEL Underwriting Manager

Treasurer

Safety Director

#### Laura J. Paffenroth, Esq.

J.A. Montgomery Risk Control Glenn Prince

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Auditor

Bowman & Company LLP

Risk Management Consultant (CCIA)

Hardenbergh Insurance Group ChristinaVioletti,(via teleconference)

#### ALSO, PRESENT:

Lou DiAngelo, Camden County Howard Goldberg, Esq. Camden County Counsel Edward H. Hill, Camden County Board of Social Services Robert Cornforth, Camden County Municipal Utility Authority Cathy Dodd, PERMA Risk Management Services

# APPROVAL OF MINUTES: OPEN & CLOSED MINUTES OF DECEMBER 8, 2016 & FEBRUARY 23, 2017

Motion	Commissioner Williams
Second:	Commissioner Wright
Vote:	2 Ayes, 0 Nays, 1 Abstained

#### APPROVAL OF MINUTES: OPEN & CLOSED MINUTES OF JANUARY 26, 2017

Motion	Chairman Angilella
Second:	Commissioner Wright
Vote:	2 Ayes, 0 Nays, 1 Abstained

#### **CORRESPONDENCE:** None

**SAFETY COMMITTEE:** Mr. Prince reported the Safety Committee last met on March 15th. The Committee discussed a variety of items including upcoming training requests as well as the most common PEOSH citations from the last quarter of 2016. Mr. Prince noted the Committee was scheduled to meet again on April 19<sup>th</sup>. Mr. Prince asked if there were any questions and then concluded his report.

**CLAIMS COMMITTEE:** Ms. Leighton advised the claims committee met on March 7<sup>th</sup> and there were several PARS for review in closed session. Ms. Leighton asked if there were any questions and then concluded her report.

## **EXECUTIVE DIRECTOR REPORT:**

**CERTIFICATE OF INSURANCE ISSUANCE REPORT:** Executive Director reported on the Certificate of Insurance Report for the period of 2/1/17 to 2/28/17. There were 11 certificates issued during this period.

#### MOTION TO APPROVE THE CERTIFICATE OF INSURANCE REORT

Motion	Chairman Angilella
Second:	Commissioner Williams
Vote:	3 Ayes, 0 Nays

**2017 ACTUARY FEE:** Executive Director advised at the February 23, 2017 meeting the Commissioners approved an award of contract to Actuarial Advantage in the amount of \$15,939. Executive Director explained the fee was incorrect and the correct amount should have been \$10,404. Executive Director requested a motion to amend the 2017 Actuary fee to \$10,404.

#### MOTION TO AMEND THE AWARD OF CONTRACT TO ACTUARIAL ADVANTAGE WITH A FEE OF \$10,404

Motion	Chairman Angilella
Second:	<b>Commissioner Williams</b>
Vote:	3 Ayes, 0 Nays

NJ EXCESS COUNTIES INSURANCE FUND (CELJIF): Executive Director advised the CELJIF held their Reorganization meeting on February 23, 2017 and a summary report of the meeting was included in the agenda. Executive Director reported a resolution was adopted to offer membership to the County of Monmouth. Executive Director congratulated Mr. Angilella as he was elected as Chair of the CELJIF. Executive Director noted the CEL was scheduled to meet again April 27, 2017 at the DiPiero Center.

**CCIC FINANCIAL FAST TRACK:** Executive Director advised the January Financial Fast Track Report was included in the agenda. The Commission had a surplus of \$16,833,784 as of January 31, 2017. Executive Director referred to line 10 of the report, "Investment in Joint Venture" and indicated \$2,608,008 was Camden County Insurance Commission's share of the equity in the CEL.

**NJ CEL PROPERTY AND CASUALTY FINANCIAL FAST TRACK:** Executive Director reported the January Financial Fast Track was included in the agenda. Executive Director advised as January 31, 2017 the Fund had a surplus of \$8,316,421. Executive Director asked if anyone had any questions regarding the Financial Fast Tracks.

**CLAIMS TRACKING REPORT**: Executive Director advised the agenda included the Claims Activity Report as of January 31, 2017. The Claims Activity monitors open and closed claims each month. Executive Director said there were 32 new claims for the period and 23 of those claims were worker compensation.

**BULLETIN NJCE 17-01**: Executive Director referred to a copy of the first NJ CEL Bulletin, 17-01 on Unmanned Aircraft ("Drones") which was included in the agenda.

Executive Director advised the bulletin was a clarification on the liability coverage for Unmanned Aircraft or also known as drones. Executive Director indicated there would be other bulletins presented during the year.

**2017-2018 LIMIT SCHEMATICS:** Executive Director referred to a copy of the 2017-2018 Limit Schematics which were included in the Appendix II section of the agenda. Executive Director advised the Limit Schematics would also be available on the Conner Strong & Buckelew website along with the policies. In response to Executive Director's inquiry Ms. Dodd advised the CEL Underwriting Manager indicated the policies should be available on the site around April 1<sup>st</sup>. Ms. Dodd advised an e-mail would be sent with all the pertinent information. Ms. Dodd advised she would send an electronic version of the schematics.

**CEL TPA**: Executive Director reported the agenda included a letter from AmeriHealth advising Amanda Metzger would be handling the CEL account taking over for Tom Watkins. Ms. Metzger's contact information was included in the agenda along with the Service Team announcement.

**2017 PROPERTY & CASUALTY ASSESSMENTS**: Executive Director advised the first assessment payment was due on March 15, 2017 and advised the Fund Office would follow up with the Treasurer to ensure all the payments were received.

**APRIL 27, 2017 MEETING**: Executive Director advised the April Commission Meeting would be held at the DiPiero Center, 512 Lakeland Road, Suite 200, 7<sup>th</sup> Floor, Blackwood, NJ on April 27, 2017 at 2:00 PM.

Executive Director advised that concluded his report unless anyone had questions.

## Executive Director's Report Made Part of Minutes.

**TREASURER:** Chairman Angilella advised the March Bill List and Treasurer's Reports were included in agenda.

## MOTION TO APPROVE RESOLUTION 23-17 MARCH BILL LIST IN THE AMOUNT OF \$62,700.01

Motion:	Commissioner Wright
Second:	Commissioner Williams
Vote:	Unanimous

**ATTORNEY:** Commission Attorney advised she had no report at this time.

**CLAIM SERVICE:** Ms. Hall reviewed the Medical Savings Report for the month of February which was included in the agenda. Ms. Hall advised the total billed for the month of February was \$224,813.45 and the total paid was \$127,065.48 with a savings of

\$87,261.72 or 40.71%. Ms. Hall advised the net savings was \$69,809.38 and network utilization was 97.10%.

Ms. Hall reported distributed copies of AmeriHealth's Worker's Compensation Stewardship Report for the policy years of 2013 to 2016. Ms. Hall reviewed the first page of the report and advised the claims had decreased over the years. In 2013, there were 263 claims and the highest year was 2014 with 266 claims. During 2016, there were 195 claims and the lowest year was 2015 with 183. Ms. Hall advised the report was for all member entities but did not include the police.

Ms. Hall advised the Jail had the most number of claims followed by the Sheriff's Department, Public Works, MUA and the Health Services. Ms. Hall pointed at the Jail also had the highest amount paid at \$1.3 million followed by the MUA, Public Works, Sheriff's Department, the Health Services and Youth Center. Ms. Wright mentioned the number of claims decreased as the Health Services was no longer in existence. Ms. Paffenroth noted there were no new claims for the Health Services and there were two large claims for the MUA that attributed to the high amount paid. Ms. Leighton pointed out that not only had the number of claims decreased overall, but also the loss time claims which was a result of all the safety efforts and other programs.

Ms. Hall reported most of the claims happened on Thursdays. Ms. Hall continued to review the report and asked if anyone had any questions regarding the report.

**SAFETY DIRECTOR:** Mr. Prince reviewed the February – April 2017 Risk Control Activity Report which was included in the agenda. Mr. Prince reported tomorrow he would present the Risk Management Program at the Police Academy. Mr. Prince noted at the last meeting, the Commissioners approved two sessions of Supervisor's Training. Mr. Prince advised he met with Mr. Hummel to review the program and further information would follow. Mr. Prince reported the Safety Committee was working with the Sheriff's Department to provide active shooter training and amend the emergency action plan for all the departments that needed the plan. Mr. Prince noted on April 10<sup>th</sup> & 11<sup>th</sup> the Sheriff's Department would provide active shooter training to the Board of Social Services.

Mr. Prince asked if there were any questions and then concluded his report.

#### Correspondence Made Part of Minutes.

OLD BUSINESS: None

**NEW BUSINESS:** None

## PUBLIC COMMENT: None MOTION TO OPEN MEETING TO PUBLIC

Motion:

Commissioner Wright

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Second:	<b>Commissioner Williams</b>
Vote:	Unanimous

Seeing no members of the public wishing to speak Chairman Angilella moved a motion to close the public comment portion of the meeting.

#### MOTION TO CLOSE MEETING TO PUBLIC

Motion:	Commissioner Wright
Second:	<b>Commissioner Williams</b>
Vote:	Unanimous

**CLOSED SESSION:** Chairman Angilella read Resolution 24-17, Resolution for Closed Session, and requested a Motion for Executive Session (in accordance with the Open Public Meetings Act, N.J.S.A. 10:4-12) to discuss payment authority requests.

# MOTION TO APPROVE RESOLUTION 24-17 FOR CLOSED SESSION

Motion:	Commissioner Wright
Second:	Commissioner Williams
Vote:	Unanimous

#### MOTION TO RETURN TO OPEN SESSION

Motion:	Commissioner Wright
Second:	Commissioner Williams
Vote:	Unanimous

Chairman Angilella made a motion to approve the PARS/SARS discussed during closed session.

#### MOTION TO APPROVE THE FOLLOWING PARS/SARS

CLAIM #	AMOUNT
0324	\$78,606 PAR
0324	\$33,264 SAR
1559	\$28,527.10
3310	\$36,440
6702	\$7,500
5744	\$20,100
0056	\$25,733 PAR
0056	\$39,374 SAR
4925	\$135,000
2910	\$210,000
0223	\$80,177 PAR
0223	\$40,000 SAR
1036	\$81,800.84
1036	\$22,788 SAR

Motion:	Chairman Angilella
Second:	<b>Commissioner Williams</b>
Vote:	Unanimous

Chairman Angilella advised the next meeting is scheduled for April 27, 2017, 2:00 PM, at the DiPiero Center.

#### **MOTION TO ADJOURN:**

Motion:	Commissioner Wright
Second:	<b>Commissioner Williams</b>
Vote:	Unanimous

## **MEETING ADJOURNED: 2:55 PM**

Minutes prepared by: Cathy Dodd, Assisting Secretary